

SUSTAINABILITY QUARTERLY REPORT

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CDL's Singapore Sustainability Academy was one of the 25 initiatives in Asia Pacific, recognised at the inaugural Steward Leadership 25 Summit for improving society and the environment. CDL also represented Singapore at COP27 in Sharm El-Sheikh, Egypt, and was part of the world's 50 largest corporations to endorse the COP27 Action Declaration to strengthen climate policy engagement.

This year was one of the warmest years on record, with an average global temperature of about 1.15°C above pre-industrial levels. According to the World Meteorological Organisation, this has been fuelled by increasing greenhouse gas emissions and accumulated heat. 2022 has also seen a record of storms, floods, fires and droughts worldwide, affecting millions of lives and livelihoods. The intensity and frequency of these events have amplified the co-dependency between people and our planet.

Against a backdrop of accelerating climate action globally, the COP27 climate summit in Sharm el-Sheikh, Egypt, concluded with a historic breakthrough to help vulnerable countries deal with losses and damages from the impacts of climate change. Corporate Knights and the Global 100 announced a joint Action Declaration on Climate Policy Engagement in line with the Paris Agreement at COP27. As part of our reaffirmed commitment towards climate action, CDL joined 50 other corporate leaders in pledging our support of this declaration.

On a corporate level, CDL's commitment to integrating ESG into its business has not gone unnoticed. In Global Real Estate Sustainability Benchmark (GRESB) 2022, CDL achieved second in Asia (Diversified - Office/Retail/Listed sector), and a GRESB 5-star rating, placing us in the top 20% of benchmarked companies. In addition, we maintained our ranking on the Asia Pacific Dow Jones Sustainability Index for the 12th consecutive year.

As a global leader that is well-rounded in all aspects of ESG, CDL was recognised under the Steward Leadership 25 initiative, an annual listing of initiatives from 25 for-profit organisations that have shown Steward Leadership excellence within the Asia-Pacific region. CDL was recognised for its strong community outreach and engagement efforts and track record through our Singapore Sustainability Academy. This stakeholder-centric business approach not only positions us for long-term value creation, but also solidifies our social license to operate.

PERFORMANCE

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As the year comes to a close, we are grateful to our Board and management for setting the tone at the top, acknowledging the criticality of ESG integration needed to unlock long-term growth. While we celebrate our achievements; we remain fully committed to accelerate climate action with even stronger vigour. As the executive director of the Women's Earth and Climate Action Network, Osprey Orielle Lake said, "the science shows us that we can actually turn things around if we stop fossil fuel expansion and carbon emissions. It's like an eleventh hour save, but we can't give up."

Esther An

Editor

CDL Chief Sustainability Officer

QUARTERLY UPDATE OF SUSTAINABILITY TARGETS & PROGRESS

PERFORMANCE

CDL FUTURE VALUE 2030 GOALS, TARGETS AND PROGRESS

Progress Tracking



Meeting interim targets, maintain performance towards meeting 2030 targets

Falling short of interim target for one year, review current practices

Falling short of interim target for more than two years, review and revise targets (if necessary)

FUTURE VALUE 2030 GOALS	2030 TARGETS ¹	INTERIM 2022 ANNUAL TARGETS ¹	FY2022 Q3 PERFORMANCE
Goal 1: Building Sustainable Cities and Communities	Achieve Green Mark certification for 100% of CDL owned and/or managed buildings ²	≥ 85%	○○ ● 98% achieved
7 GENERAL GRADE 11 SECRETARISTS 12 SECRETARISTS 13 SECRETARISTS 17 PARTICIPATE 13 SECRETARISTS 17 PARTICIPATE 18 SECRETARISTS 17 PARTICIPATE 18 SECRETARISTS 18 SECRETARISTS 19 MINISTRUCTURE 19 MINISTRUCTURE 10 SECRETARISTS 10 SECRETARISTS 10 SECRETARISTS 11 PARTICIPATE 12 SECRETARISTS 13 SECRETARISTS 14 SECRETARISTS 15 SECRETARISTS 16 SECRETARISTS 17 PARTICIPATE 18 SECRETARISTS 18 SECRETARISTS 19 MINISTRUCTURE 19 MINISTRUCTURE 10 SECRETARISTS 10 SECRETARISTS 10 SECRETARISTS 10 SECRETARISTS 10 SECRETARISTS 11 SECRETARISTS 12 SECRETARISTS 13 SECRETARISTS 14 SECRETARISTS 15 SECRETARISTS 16 SECRETARISTS 17 SECRETARISTS 18 SECRETARISTS 18 SECRETARISTS 19 SECRETARISTS 19 SECRETARISTS 10 SECR	Maintain 100% retail and office tenant participation in CDL Green Lease Partnership Programme	Achieve 100 %	○○ • 100% maintained
	Maintain high level of commitment to adopt innovations and technology of green buildings	Average of two innovation and technology applications per year	1. Smart Energy Storage System to Replace Diesel-powered Generators 2. Cool paint solution
	Maintain a high level of sustainability engagements and advocacy activities	Average of ≥36 engagements and advocacy initiatives and activities per quarter	Average of 75 engagement and advocacy initiatives and activities per quarter
Goal 2: Reducing Environmental Impact	Achieve science-based target of reducing carbon emissions intensity by 63% from 2016 levels ³	19% reduction	○○ • 24% reduction

9 MUSTIPE AND ADDRESS STATUTE 12 CONSERVICION AND POLICICION AND	Asset Management (AM) - Office & Industrial ⁴ :		
13 Million 15 Million 4	Reduce energy use intensity by 55.7% from 2016 levels	Energy use intensity: 9% reduction	○○● Energy use intensity: 18.1% reduction
	Reduce water use intensity by 9.5% from 2016 levels ⁴	Water use intensity: 1% reduction	OOO Water use intensity: 28.7% reduction
	Reduce waste intensity by 8% from 2016 levels ^{4,5}	Waste intensity: Limit increase to less than 20%	○○● Waste intensity: 9.4% reduction
	Asset Management (AM)- Retail ⁴ :		
	Reduce energy use intensity by 55.7% from 2016 levels	Energy use intensity: 10% reduction	○○● Energy use intensity: 23.5% reduction
	Reduce water use intensity by 10.8% from 2016 levels	Water use intensity: 9% reduction	○○● Water use intensity: 48.3% reduction
	Reduce waste intensity by 5% from 2016 levels ⁵	Waste intensity: Limit increase to less than 10%	○○● Waste intensity: 0.2% reduction ⁶
	Corporate Office:		
	Reduce energy use intensity by 63% from 2016 levels	Energy use intensity: 9% reduction	○○● Energy use intensity: 13% reduction
	Property Development (PD) ⁷ :		OO Energy use intensity:
	Achieve an energy use intensity of 95 kWh/m²	Energy use intensity: ≤105 kWh/m²	63 kWh/m2 (for Whistler Grand that has obtained TOP in 2022 only)
	Achieve a water use intensity of 1.54 m³/m²	Water use intensity: ≤1.72 m³/m²	○○● Water use intensity: 0.98 m3/m2 (for Whistler Grand only)
	Achieve a waste intensity of 40 kg/m^{2 5}	Waste intensity: ≤ 50 kg/m²	○○● Waste intensity: 28 kg/m2 (for Whistler Grand only)
	Ensure 100% of appointed Suppliers ⁹ are certified by recognised EHS standards	100% of vendors appointed by AM; 100% of main contractors and ≥90% of key consultants appointed by PD	○ ○ 100% of AM appointed vendors; 100% of main contractors and key consultants appointed by PD

	Reduce embodied carbon of building materials by 41% compared to their conventional equivalents	7% reduction for new projects awarded from 2018 onwards	○○● 22% reduction compared to conventional equivalents
Goal 3: Ensuring Fair, Safe and Inclusive Workplace 8 ECCUTION AND IT OF THE PROPERTY OF THE	Maintain zero corruption and fraud incidents across CDL's core operations	Zero	○○
	Maintain zero fatality across CDL's operations and direct suppliers in Singapore	Zero	1 fatality ⁹
	Maintain zero occupational disease across CDL's operations and direct suppliers in Singapore	Zero	OOO Zero occupational disease
	Maintain a Major Injury Rate (Major IR) ¹¹ of 10.0 across CDL's operations and direct suppliers in Singapore	≤ 16	28.9 Major IR ¹¹
	Maintain a Minor Injury Rate (Minor IR) ¹¹ of 460.0 across CDL's operations and direct suppliers in Singapore	≤ 633.7	○○ 260.1 Minor IR

Notes:

¹The 2030 targets and interim 2022 annual targets were reviewed in Q2 2022 and reflected in the table above.

²Calculated based on % of total gross floor area (aligned with BCA's calculation of green buildings).

³ Intensity figures were calculated based on per unit net lettable floor area.

⁴ Water use and waste intensities include water use and waste disposed of by CDL Corporate Office.

⁵ Waste intensity figures are for non-recyclable waste.

⁶ Waste intensity performance for retail assets does not factor in footfall during the COVID-19 pandemic due to exceptional fluctuations in footfall in the retail sector. There was increased waste as the result of full tenancy rate in Quayside Isle and influx of larger food retailers in City Square Mall alongside start of endemic phase of COVID-19.

⁷ For projects that obtained TOP status for the reporting year.

⁸These refer to vendors engaged for proprietary equipment service and maintenance, facility management, security and cleaning service appointed by AM, and main contractors and key consultants (architects, civil and structural engineers, mechanical and electrical engineers) appointed by PD.

⁹There was one reported Fatality case that occurred at Copen Grand site in Q4 2022. Investigation is still ongoing by Main Contractor and MOM. Site specific corrective action had been implemented on site and reviewed based on preliminary investigation reports.

¹⁰ Major and Minor IR refer to the number of major and minor workplace injuries per 100,000 persons employed, respectively. For the definition of Major and Minor IR, please refer to the Ministry of Manpower's website.

¹¹There was one reported Major injury (as per MOM's definition) that occurred at Boulevard Mixed Development in Q2 2022. Corrective action had been implemented on site and reviewed.

SUSTAINABILITY ACCOLADES AND ACHIEVEMENTS

CDL achieves 2nd in Asia (Diversified -Office/Retail/Listed sector) in GRESB 2022

CDL maintains position as a global real estate leader.



SEPTEMBER 2022 - In the Global Estate Sustainability Benchmark (GRESB) 2022, CDL achieved 2nd in Asia (Diversified -Office/Retail/Listed sector). CDL also achieved a GRESB 5-star rating for being placed in the top 20% of the ★ ★ ★ ²⁰²² benchmark. This was a step down

from its previous ranking of Global Sector Leader (Diversified - Office/Retail), Overall Regional Sector Leader (Diversified – Office/Retail), achieved in 2021.

Despite the overall drop in scores, we maintained similar scores for our management indicators, including "Leadership", "Policies", "Reporting" and "Risk management" and attained a higher score for "Stakeholders engagement" compared to 2021. Sector score benchmarks for all five components of the survey increased across the board from 2021, indicating better and more competitive performance from other participants in the sector. •

CDL Maintains Asia Pacific Dow Jones Sustainability 2022 Index Ranking

CDL maintains ranking in Asia Pacific index for the 12th consecutive year.

Member of

Dow Jones Sustainability Indices

Powered by the S&P Global CSA

19 DECEMBER 2022 - In the 2022 Dow Jones Sustainability Index (DJSI) rating, CDL maintains our ranking on the Asia Pacific DJSI for the 12th consecutive year, driven largely by our property development and asset management businesses in Singapore and Asia.

CDL was however removed from the Dow Jones Sustainability World Index based on an <u>announcement</u> issued by S&P Dow Jones Indices (S&P DJI) on 9th December 2022. This was due to the focus of the assessment for the World Index on the CDL Group's

global operations in 2021, which was led largely by our hospitality business, through our wholly-owned subsidiary, Millennium & Copthorne Hotels Limited (M&C). CDL was unable to fully progress on our integration plans for M&C with the onset of the COVID-19 pandemic in 2020, which severely impacted the global hospitality sector.

As our hotel operations have made an outstanding rebound, CDL has begun proactive engagement of our M&C arm to strengthen the alignment of the group's ESG strategy and performance, with a focus on driving ESG improvements across our global operations. •

CDL Amongst 25 Companies Recognised for Steward Leadership Excellence in Asia-Pacific Region

Singapore Sustainability Academy (SSA) initiative is listed in the inaugural Steward Leadership 25 for its steward leadership strategy and actions in creating sustainable economic value.



providing a hub for advocacy and action to tackle climate emergency and unlock new opportunities through extensive partnerships between businesses, governments, and communities.

30 NOVEMBER 2022 - CDL was recognised as one of the 25 companies on Steward Leadership 25 (SL25)'s inaugural annual listing of 25 organisational initiatives that showcased notable efforts to create a collective better future for stakeholders, society, future generations, and the environment. We were specifically honoured for our SSA initiative, touted as a collaborative space to empower sustainability.

Jointly curated by Stewardship Asia Centre (SAC), INSEAD Hoffmann Global Institute for Business and Society, The Straits Times and Willis Towers Watson (WTW), organisations in the SL25 list were selected from 95 submissions across the Asia-Pacific region from diverse industries, including financial services, transportation, agribusiness, and real estate. Apart from steward leadership strategy, the initiatives were chosen for their actions in developing sustainable economic value.

In 2017, CDL designed and built the SSA with industry partners, and was awarded the highest-tiered Building Construction Authority Green Mark Platinum and net-

zero carbon building by the Singapore Green Building Council. The SSA aims to promote global climate action and the UN Sustainable Development Goals (SDGs). Involving an extensive collaboration with six government agencies [1], 15 founding industry and NGO partners, SSA is the first zero-energy facility in Singapore and ground-up initiative to provide a hub for climate action/SDG advocacy, capacity building, community engagement and partnership.

As Singapore's hallmark community engagement and sustainability hub, the SSA has hosted over 700 events and training sessions for over 23,700 attendees from June 2017 to March 2022. It went virtual during the COVID-19 lockdown period, continuing community outreach through free virtual workshops in Singapore and beyond. In 2021, the Virtual SSA events reached out to thousands of participants from over 25 countries, including Switzerland, Nigeria, Malaysia, Hongkong, China and the United States as well as through its YouTube and social media outreach platforms. •

TCFD-Focused: Third Climate Change Scenario Study

CDL to be future-ready for physical and transition risks in 2030.



2 December 2022 – With the progressive increase in the adoption of TCFD disclosures across financial markets, CDL is proud to be one of the first four companies in Singapore to adopt TCFD in 2017.

One of TCFD's recommendations is for companies to execute a climate change scenario study, which CDL has progressively led, with our first two studies completed in 2018 and 2019-2020 respectively.

Noting the urgency and severity of climate change as well as COVID-19-related climate risks across key CDL markets and diversified portfolio; CDL completed a third climate change scenario analysis in December 2022 to better understand the short to medium term financial implications of these trends. With the recent

developments and more up-to-date literature considered, the third study has incorporated methodology and input data updates, as well as inclusion of new risks to be quantified, on top of the updated scope coverage.

The latest study leveraged on the Network for Greening the Financial System (NFGS)'s Climate Scenarios portal, which provides a global and harmonised set of transition pathways, physical climate change impacts and economic indicators. This tool was unavailable for previous analyses conducted in 2018 and 2019. For more details on key findings from previous studies, refer to ISR 2022, pg 115. •

DRIVING SUSTAINABILITY THROUGH PARTNERSHIPS AND THOUGHT LEADERSHIP

ADVOCACY & BEST PRACTICES

CDL Pledges to Support COP27 Action Declaration to Strengthen Climate Policy Engagement

Ranked 5th on 2022 Global 100 Most Sustainable Corporations in the World, CDL reaffirms our commitment to enhancing emissions pathways and carbon reduction efforts to achieve our net zero goal by 2030.





Left: Representing Singapore and CDL was our CSO, Ms Esther An (far right) at the Action Declaration Launch by Global 100 Most Sustainable Corporations (Corporate Knights); Right: Ms Esther An (fourth from left) at the inaugural Singapore Pavilion with Ms Grace Fu (third from left), Minister for Sustainability and the Environment.

9 NOVEMBER 2022 - Corporate Knights and the Global 100 Council announced a joint Action Declaration on Climate Policy Engagement at COP27 in Sharm el-Sheikh, Egypt. This initiative garnered the support of over 50 global companies, whose annual revenues of almost US\$900 billion account for 1% of global GDP. As a signatory to the Action Declaration, CDL reaffirms our commitment towards supporting climate action aligned with the Paris Agreement while working with our stakeholders, including industry partners, trade associations and policymakers.

The Action Declaration brings together corporate leaders who are committed to improving public-private policy engagement to move the world to the clean economy needed to address climate change. It aims to close the saydo gap on countries' emissions reductions by:

• Supporting climate action aligned with the Paris Agreement when engaging with

policymakers

- Working with their major industry/trade associations to advance alignment with the Paris Agreement
- Monitoring and disclosing climate policy alignment for their companies and their major industry/trade associations

At COP27, CDL CSO, Ms Esther An, was also present as a representative of both the Singapore private sector and CDL. Most notably, she was invited to speak at the inaugural Singapore Pavilion, led by the Singapore Prime Minister's Office, alongside the National Council of Social Service, Monetary Authority of Singapore, Ministry of Sustainability and the Environment, Ministry of National Development,

CATALYSING CHANGE WITHIN THE LARGER ECOSYSTEM

ENGAGEMENTS

9th Hong Leong and CDL Group Annual Sustainability Forum

Zero in on future value: Turning risks to growth opportunities.



Speaking on the panel (top row L-R): Ms Pruksa lamthongthong, Senior Investment Director, Aberdeen Standard Investments; Ms Esther An, CDL CSO; and Mr Shai Ganu, Managing Director & Global Leader (Executive Compensation & Board Advisory). (Bottom row L-R): Mr Michael Tang, Head, Listing Policy & Product Admission, SGX RegCo; Dr Lawrence Loh, Director at NUS Centre for Governance and Sustainability; and CDL Group Chief Executive Officer, Mr Sherman Kwek.

4 OCTOBER 2022 – CDL held our 9th Annual Sustainability Forum for CDL and the Hong Leong Group of companies virtually over zoom. An annual event coorganised by the Group Corporate Secretariat Services and CDL's Sustainability department since 2014, the Annual Sustainability Forum aims to align the Group's directors and senior management with latest sustainability trends and best practices.

Aptly themed "Zero in on Future Value: Turning Risks to Growth Opportunities", the business community is in the position to accelerate action to decarbonise their business practices and products. The forum proved to be timely with the third and final instalment of the Intergovernmental Panel on Climate Change (IPCC)'s Sixth Assessment Report published in April 2022, which found that the average annual global greenhouse gas emissions were at their highest levels in human history between 2010 to 2019, but the rate of growth of emissions has since slowed. With this, the business case

for sustainability integration and reporting has never been stronger, and there is an urgent need for the global Race to Zero, to turn risks into business advantages and growth opportunities.

Around 85 directors, senior management and staff of the Hong Leong and CDL Group of Companies attended the forum. The distinguished panel of speakers included Mr Michael Tang, Head of Listing Policy and Product Admission, SGX RegCo, Dr Lawrence Loh, Director at the National University of Singapore Centre for Governance and Sustainability; Mr Shai Ganu, Managing Director & Global Leader — Executive Compensation & Board Advisory, Willis Towers Watson; Ms Pruksa lamthongthong, Senior Investment Director, Aberdeen Standard Investments.

CDL CSO, Ms Esther An set the scene with her insights and sharing from attending many climate-related thought leadership engagements, including COP26 in

Glasgow and the more recent climate week in New York City. With sustainability exploding into mainstream media, she shared that CDL's pioneering leadership and commitment to embrace net zero would give us a business advantage over others.

Mr Tang gave a presentation on the rationale and vision behind the establishment of the Sustainability Reporting Advisory Committee, and its long-term and short-term deliverables targeting not only the listed companies but non-listed ones. This was followed by Dr Loh's sharing on the best practices in sustainability governance and strategy from Case of Climate Reporting, Mr Ganu's insight on the business case of Climate Governance and the unique role of Boards in driving climate action, and Ms lamthongthong's perspective as an investor on mobilising capital through better ESG disclosure and sustainability reporting.

Following the shrewd presentations was a dynamic and insightful panel discussion with the invited speakers,

moderated by Ms An. The audience sought strategic and practical advice from the esteemed panel, who shared their unique perspectives from their diverse industries and sectors on global sustainability trends, all of which have become key considerations in business, investment and financing decision-making processes. The discussion also highlighted the need for businesses to have strong ESG integration and set targets to be on track towards achieving net zero to mitigate and adapt to climate impacts to future proof the business.

In closing, CDL Group Chief Executive Officer, Mr Sherman Kwek emphasised the importance of adopting innovative sustainability strategies for a more resilient future, as ESG integration and investing have become mainstream in the fast-changing and challenging business environment. He also added that businesses needed to continuously innovate to mitigate and adapt to climate impacts and to turn risks into growth opportunities. •

Greening Our Planet featuring Barney Swan

CDL continues to engage, educate and empower youths to advance climate action.



28 OCTOBER 2022 — Held at the SSA, CDL's Youth4Climate Global Conversations with Young Champions #8: Greening our Planet with Barney Swan spotlighted Barney Swan, the first person to walk the South Pole powered solely by renewable energy.

Inspired by his father with an unwavering love for nature, Barney started an ambitious climate project to restore 372 acres of the world's oldest rainforest to sequester up to 80,000 tonnes of green and blue carbon by connecting a valuable wildlife corridor between two UNESCO World Heritage sites (The Wet Tropics & Great Barrier Reef Management Areas).

Barney shared about his incredible environmental journey as well as his remarkable project ClimateForce, through which he aims to reduce 360 million tonnes of carbon emissions by 2025. This was followed by a conversation with Stephanie Dickson, Founder of Green is the New Black, where they discussed Barney's inspirations, his thoughts on what businesses and individuals should do in the battle against climate change, and his wishes for the future. A short but robust Q&A followed where participants asked questions on fundraising and eco wisdoms from indigenous groups. •



Celebrating Youths at the GCNS Summit 2022

The 12th CDL-GCNS Young SDG Leaders Award prize presentation took place at the Global Compact Network Singapore (GCNS) Summit.



17 OCTOBER 2022 – Held at Orchard Hotel, the GCNS Summit resumed for an in-person event, the first since the start of the COVID-19 pandemic.

The session opened with a welcome address by Ms Esther Chang, Executive Director of UN GCNS Singapore, and was

followed by a video message from Ms Sanda Ojiambo, CEO of the United Nations Global Compact.

Guests then welcomed Guest-of-Honour Mr Teo Chee Hean, Senior Minister and Coordinating Minister for National Security, who gave an opening speech. A fireside chat focussing on the role of businesses and how they can contribute towards the net-zero goal then ensued between Mr Teo and Dr Bick Bhangu, President – South East Asia, Pacific and South Korea, Rolls-Royce.

This was followed by the CDL-GCNS Young SDG Leaders Award Ceremony, where Mr Teo presented the plaques to the winning teams, while CDL CSO, Ms Esther An, presented the cheques.

A big congratulations to the champion team Team EngiNERD from National University of Singapore (NUS), the first runner-up Team CawCaw from NUS, and the second-runner up Team Green Titans from Nanyang Polytechnic!

Through this annual competition, we hope that youths will be inspired to shape the world of tomorrow by driving innovative business solutions and demand for responsible products. •

Grobrix Edible Green Wall at Republic Plaza

An inter-departmental effort to promote health and well-being.



12 October 2022 – Grobrix, a Singapore-based agri-tech company and supplier of modular indoor edible green

walls, set up four panels of their edible walls at CDL's corporate office in Republic Plaza.

First piloted at the Singapore Sustainability Academy, the initiative was scaled up to Republic Plaza in Singapore's Central Business District. This was a collaboration between the Sustainability, EIC, CA&P and HR departments to promote health and well-being at work for CDL employees. Employees are encouraged to take the vegetables home during the bi-weekly harvest.

These initiatives are in line with CDL's support for the Singapore Green Plan's Resilient Future pillar, which has set a target to meet 30% of our nutritional needs through locally produced food by 2030. •

CDL 5-Star Awards and EHS Sports Challenge

A health and wellness event for 150 migrant workers.



The event was graced by Singapore's Senior Minister of State for Manpower, Mr Zaqy Mohamad and senior representatives from WSH.

13 NOVEMBER 2022 - Hosted at the Singapore University of Technology and Design (SUTD), this was the first time CDL and our sub-contractors could come together to attend a sports challenge since it was disrupted by the pandemic in 2019.

150 migrant workers actively participated in competitive tele-matches, interactive game stations and educational exchanges with booth vendors promoting workplace health and safety practices such as proper lifting exercises and CPR refresher tips.

A post-event survey was conducted where we gathered further insights from the migrant workers regarding their perception of wellness at their workplace:

Findings (94 respondents):

- 96% feel safe at their workplace
- 100% feel respected at work
- 100% receive enough health and safety support from their current employer
- 97% agree the CDL 5-star EHS Awards & Sport event is helpful
- 99% look forward to more of such wellness programmes

Going forward, the findings' outcome will aid in more of CDL's EHS Workplace Safety and Health (WSH) outreach efforts. •

National Parks Board Tree Decoration

Bringing festive cheer to the gardens one tree at a time.



The trees that were sponsored by CDL were decorated by CDL staff from the Sustainability department. Staff braved the rain to decorate the tree.

30 November 2022 – Led by the National Parks Board, the Singapore Botanic Gardens' (SBG) Trees of the World display was a collaboration with the community to bring festive cheer to the public.

CDL sponsored 10 trees at the Trees of the World 2022 display across the Gardens. All proceeds went to the "Give to the Gardens" programme to support SBG's work as a prominent botanical institution and conservation of Singapore's local and regional flora.

The trees were lighted up in the Gardens from 7.00pm to 12.00mn daily, between 4th December 2022 and 2nd January 2023. After the light-up season, the specially chosen tropical native trees were planted around Singapore in nature reserves, parks, gardens and other green spaces to provide shade, beautify the surroundings and support Singapore's local biodiversity. •

SINGAPORE SUSTAINABILITY ACADEMY: DYNAMIC HUB FOR THOUGHT LEADERSHIP, ADVOCACY & CAPACITY BUILDING

Building a sustainable future requires the collaboration of a larger ecosystem. The Singapore Sustainability Academy (SSA) was designed and built by CDL to be a hub for capacity building, thought leadership, and networking. As the first ground-up initiative and zero-energy facility in Singapore dedicated to supporting the SDGs and climate action, the SSA was set up with the support of six government agencies, 15 founding industry and NGO partners.

Despite the COVID-19 pandemic, the SSA has continued to promote sustainable lifestyle practices through hosting a series of in-person and hybrid sustainability-related talks. These sessions were free and open to the public – providing the SSA with great opportunities to expand outreach beyond our shores. In Q4 2022, the SSA welcomed over 900 inperson attendees.

With the easing of COVID-19 restrictions, we look forward to hosting more events at the SSA to promote and support the UN SDGs within our community and beyond. •

SSA HIGHLIGHTS: 1 October - 31 December 2022



Putting Sustainability into Practice for Business by the Singapore Environment Council (SEC)

25-28 October 2022

In partnership with Enterprise Singapore, SEC's "Putting

Sustainability into Practice for Business" course is part of the Enterprise Sustainability Programme — Sustainability Courses. Organised by the SEC, each course comprised four sessions on four separate days. •

Greening Our Planet Featuring Barney Swan

28 October 2022

CDL's Youth4Climate Global Conversations #8: Greening our Planet with Barney Swan spotlighted <u>Barney Swan</u>, the first person to walk the South Pole powered solely by renewable



energy. Joining him in the conversation on the battle against climate change, was Stephanie Dickson, CEO and founder of Green is the New Black, as well as CDL CSO, Ms Esther An. • Watch the recording on our YouTube channel



Soristic Impact Collective: Elevating Philanthropy

15 November 2022

Soristic launched its Charity Guidepoint and 2022 report, "Singapore's Biggest Philanthropic Organisations". The highlight of the event was a

fireside chat on the challenges faced by charities in building financial sustainability and growing internal capability. •

Singapore Management University (SMU) Alumni Industry Night

17 November 2022



Revolving around the topic of food sustainability, SMU's Industry Night was attended by the university's alumni, faculty and staff as well as final year students. A panel of experts led the discussions on rethinking business operations, managing supply chain relationships to identifying areas of opportunity and innovation within the food industry. The event enabled SMU alumni to build professional networks and deepen cross-industry perspectives while acquiring latest business insights and trends from industry partners and thought leaders. •



Biodiversity X Sustainability Camp with Biogirl MJ

21, 29 November 2022

12, 19 December 2022

A nature and environmental day camp, Just Keep

Discovering was organised for children between the ages of six to 12. It encouraged participants to get closer to nature and learn about how different environments like mangroves and blue spaces help with combating climate change. The camp started out with a mangrove and garden tour, before ending at the SSA, where the children engaged in hands-on activities for a better grasp of the topics learnt. •

Singapore Youth for Climate Action "Keeping Up with Climate Policy" Workshop #3

17 December 2022



The third session of Singapore Youth for Climate Action's "Keeping Up with Climate Policy" workshop looked at the local climate activism scene in Singapore. It encouraged participants to consider various forms of activism and assess their effectiveness throughout the years, whilst highlighting cases that best resonate with the public. •

The session was attended by 8 marine enthusiasts at the SSA

Marine Groups Dialogue

27 December 2022

Member of Parliament Mr Louis Ng engaged activists and representatives from marine groups to seek their feedback on a potential motion in Parliament on nature-based climate change solutions, focused on marine ecosystems. A wide range of ideas was canvased including increasing protected marine areas, strengthening the Environmental Impact Assessment framework, gathering and tracking data on marine , and restoring degraded areas.

THOUGHT LEADERSHIP SPEAKING ENGAGEMENTS IN Q4 2022

- 3 Oct | SRAC Sharing of Vision and Mission
- 4 Oct | Hong Leong Sustainability Forum 2022
- 6 Oct | ULI Sustainability Outlook Roundtable Interview
- 7 Oct | FutureChina Global Forum 2022 Green Financing in Asia
- 8 Oct | ASEAN Accountancy Conference on Sustainability
- 10 Oct | SIAS Corp Governance Conference: ESG and Stakeholder Capitalism How are the investors' driving the ESG agenda & what boards should do?
- 12 Oct | Future of Office Space Singapore Summit
- 13 Oct | Guest speaker at NUS Business School MBA Leadership Course
- 17 Oct | WTO Trade and Environment Week
- 18 Oct | Third Annual Malaysian REIT Forum 2022 M-REITS AND THE ROAD AHEAD
- 19 Oct | ESG NXT 2022 Conference
- 25 Oct | GGEF Sustainability Roundtable Re-imagine Sustainable Development by Integrating Innovation & Technology
- 25 Oct | AFMF 2022 Forum
- 1 Nov | GRI Asia Conference 2022
- 1 Nov | Environmental Finance interview
- 2 Nov | RICS REDAS Smart Buildings Virtual Conference
- 2 Nov | SFF 2022 Unlocking Digital Collaboration Opportunities to Advance the Financial Ecosystem Towards Sustainable Finance
- 3 Nov | Barclays Asia Forum.
- 4 Nov | IIA Annual Conference: ESG and the Role of IA What skill sets do IA need to engage with stakeholders in ESG risks?
- 11 Nov | ASEAN UNGC Panel on Decarbonization
- 11 Nov | Ted Talk: Marrakech Partnership Industry Event
- 16 Nov | Sharing and Learning Journey for Woodlands Secondary School
- 16 Nov | RI Asia 2022: Asian exchanges and ESG disclosure: how is the regional reporting landscape evolving?
- 17 Nov | SPACE APAC: Urban Renewal and Placemaking

- 17 Nov | 21st Asia Pacific Summit
- 17 Nov | SMUIndustry Connect Event: Food Sustainability
- 18 Nov | Shared Services for Charities Annual Seminar: 'ESG: where do I start?'
- 21 Nov | ARES Conference
- 22 Nov | RI Asia: How is ESG playing out in Asia?
- 28 Nov | SGBC-BCA Leadership in Sustainability Awards Showcase Series
- 29 Nov | WOS APAC Surfing the ESG Wave
- 30 Nov | WOS APAC keynote conversation Go big, go blue
- 30 Nov | Thomas Reuters: Energy Transition APAC
- 30 Nov | Reuters High-Quality ESG Data to Guide your Business Strategy Webinar
- 1 Dec | OECD Green Finance Forum
- 1 Dec | NDP workshop by Calum Handforth
- 1 Dec | JP Morgan ESG Forum
- 2 Dec | NUS Sustainability Course for Policy Officers: 'Working with Sustainability Champions'
- 7 Dec | Global Chinese Economic & Technology Summit

Advisor: Sherman Kwek

Editor: Esther An

Editorial Team: Allen Ang, Amanda Ho, Dillpreit Kaur, Marilyn Cheong, Qian Xuejia, Rena Tan, Stephanie Chua,

Teng Kaiwen, Vera Chen, Victor Ng

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